



This certificate is awarded to

Bill Griswold

for the successful completion of the course

CSS Readiness - Skype for Business Brown Bag - February 2016

By Commercial All Locations Training

Date: 9/2/2016

A handwritten signature in blue ink, appearing to read "CW Coy", is positioned above a horizontal line. Below the line, the name "Charles W. Coy, Director" is printed in a black sans-serif font.

Charles W. Coy, Director