



*This certificate is awarded to*

**Bill Griswold**

*for the successful completion of the course*

**Lync Online: Service Upgrade and Architecture Changes - Oct2012**

*By Commercial All Locations Training*

**Date:** 8/19/2016

A handwritten signature in blue ink, appearing to read "CW Coy", is positioned above a horizontal line.

**Charles W. Coy, Director**