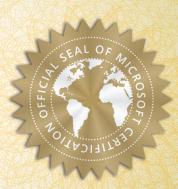
Microsoft[®] Certificate of Excellence

Achievement Date: September 24, 2012

WILLIAM H GRISWOLD

Has successfully completed the requirements to be recognized as a Microsoft® Certified Technology Specialist: Microsoft Office Communications Server 2007, Configuration

Steven A. Ballmer Chief Executive Officer





Microsoft Office Communications Server 2007, Configuration

Certification Number: E014-7202